



**City of Mexico, Missouri
City Council Meeting Agenda
City Hall – 300 N. Coal Street
Mexico, Missouri 65265
November 23, 2015
7:00 p.m.**

1. Call to Order

2. Roll Call

3. Approval of Minutes

A. November 9, 2015 – Regular Session

4. New business – Resolution (Reading and Passage)

A. Bill No. 2015 – 61. A Resolution Authorizing the City Manager to Enter Into An Agreement with the Optimist Club of Mexico, Missouri to Assist in Providing Services for the Mexico Community. Reading and Passage.

B. Bill No. 2015 – 62. A Resolution Authorizing the City Manager to Execute An Agreement with the Decorate Downtown Mexico Committee for Requested Funding from the Mexico Tourism Tax. Reading and Passage.

5. New Business – Ordinance (Two Readings By Title Only and Passage)

A. Bill No. 2015 – 63. An Ordinance Calling for and Establishing the Filing Dates for the Municipal General Election to be held in 2016 to Fill One Three-Year Term on the Mexico, Missouri City Council. Two Readings By Title Only and Passage.

6. Other Business

A. Staff Report – Purchase of LED Lights/Globes/Reflectors for Downtown Light Improvements – Phase III.

B. Staff Report – 2016 Health Insurance Coverage

C. Claims

7. Comments

A. Council

B. Public (*Please state name and address for the record and keep comments to a maximum of three minutes*)

8. Adjournment into Executive Session pursuant to the Revised Statutes of Missouri § 610.021 (1) litigation

9. Adjournment



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**CITY OF MEXICO, MISSOURI
CITY COUNCIL MEETING MINUTES
NOVEMBER 9, 2015**

The Council of the City of Mexico, Missouri met in regular session on November 9, 2015 at 7:00 p.m. in the Council Chambers of City Hall, with the following members present: Mayor Greg Miller; Councilman Ron Loesch; Councilman Steve Nichols; Councilman Chris Miller. Also present were Bruce R. Slagle, City Manager; Roger Haynes, Deputy City Manager; Russell Runge, Assistant City Manager/Economic Development; Rita Jackson, Community Development Director; Kensey Russell, City Engineer/Public Works Director; Chief Susan Rockett, Public Safety Department; Chad Shoemaker, Parks & Recreation Director; Patrick Shaw, IT Specialist; Marcy LeCount, City Clerk; Lou Leonatti, City Attorney, as well as members of the media and interested citizens.

The Meeting was called to order with Mayor Miller presiding.

APPROVAL OF MINUTES – OCTOBER 26, 2015 – WORK SESSION

Councilman Nichols moved for approval of the October 26, 2015 regular session minutes as presented. Councilman Loesch seconded the motion. On a call by the Chair for ayes and nays, the motion carried, with the vote on passage as follows: Ayes, Loesch, C. Miller, Nichols, G. Miller. Nays, None. Absent, Williams. The Minutes were approved as presented.

APPROVAL OF MINUTES – OCTOBER 26, 2015 – REGULAR SESSION

Councilman Miller moved for approval of the October 12, 2015 regular session minutes as presented. Councilman Loesch seconded the motion. On a call by the Chair for ayes and nays, the motion carried, with the vote on passage as follows: Ayes, Loesch, C. Miller, Nichols, G. Miller. Nays, None. Absent, Williams. The Minutes were approved as presented.

RESOLUTIONS (READING AND PASSAGE)

Bill No. 2015 – 58. A Resolution Authorizing the City Manager To Enter Into An Agreement with the Mexico Area Chamber of Commerce, the County of Audrain and Audrain Development Inc. to Assist in Economic Development Activities for the City of Mexico.

Mayor Miller called upon City Manager Slagle to provide the report.

City Manager Slagle stated that Bill No. 2015 – 58 would authorize the City to enter into an agreement with the Mexico Area Chamber of Commerce, the County of Audrain and the Audrain Development Inc. d/b/a Progress Mexico to assist in economic development activities in the City of Mexico for the budget year 2015 - 2016. City Manager Slagle stated that each entity will contribute the sum of Five Thousand and No/Dollars (\$5,000) for support in the cost of the economic development activities listed in the agreement and that this would be a renewal of an existing agreement. City Manager Slagle recommended Council proceed with reading and passage of Bill No. 2015 - 58.

Councilman Loesch moved for reading of Bill No. 2015 – 58. Chairman Pro Tem Williams seconded the motion. On a call by the Chair for ayes and nays, the motion carried, with the vote on passage as follows: Ayes, Loesch, C. Miller, Nichols, G. Miller. Nays, None. Absent, Williams. Bill No. 2015 – 58 was read by it's entirely by Councilman Loesch.

Councilman Loesch moved for passage of Bill No. 2015 – 58. Councilman Nichols seconded the motion. On a call by the Chair for ayes and nays, the motion carried, with the vote on passage as follows: Ayes, Loesch, C. Miller, Nichols, G. Miller. Nays, None. Absent, Williams. Bill No. 2015 – 58 was passed as Resolution No. 3744.

Bill No. 2015 – 59. A Resolution Authorizing the City Manager to Sign a Hangar Lease with Keith Davenport.

City Manager Slagle provided a brief report on Bill No. 2015 – 59 and called upon Assistant City Manager/Economic Development Runge to provide the report.

Assistant City Manager Runge stated that Bill No. 2015 - 59 would authorize the City Manager to sign a Hangar Lease between the City of Mexico and Keith Davenport. A list of persons interested in renting airport hangars at the Mexico Memorial Airport is maintained in the City Manager's Office and is posted at the Mexico Memorial Airport. Hangar twelve (12) has been vacated and the placement on the hangar list allows Keith Davenport the opportunity to accept a hangar. The Lease will be for a term of one year automatically renewable at the end of the first year with the hangar rent being \$90 per month. The Mexico Airport Advisory Board met on April 4, 2011 and recommended that Council authorize the City Manager to sign a Hangar Lease with potential renters as the hangars become available to those expressing an interest per the posted hangar list. Assistant City Manager Runge recommended Council proceed with reading and passage of Bill No. 2015 – 59.

Councilman Loesch inquired about the current hangar list. Councilman Loesch and Assistant City Manager Runge held discussion regarding the hangar list and a possible update on regulations for the placement on the list. Assistant City Manager Runge stated that the Mexico Airport Advisory Board would be considering the recommendation.

Councilman Nichols moved for reading of Bill No. 2015 – 59. Councilman Loesch seconded the motion. On a call by the Chair for ayes and nays, the motion carried, with the vote on passage as follows: Ayes, Loesch, C. Miller, Nichols, G. Miller. Nays, None. Absent, Williams. Bill No. 2015 – 59 was read by it's entirely by Councilman Nichols.

Councilman Nichols moved for passage of Bill No. 2015 – 59. Councilman Miller seconded the motion. On a call by the Chair for ayes and nays, the motion carried, with the vote on passage as follows: Ayes, Loesch, C. Miller, Nichols, G. Miller. Nays, None. Absent, Williams. Bill No. 2015 – 59 was passed as Resolution No. 3745.

ORDINANCE (TWO READINGS BY TITLE ONLY AND PASSAGE)

Bill No. 2015 – 60. An Ordinance Adopting a Debt Management Policy for the City of Mexico.

City Manager Slagle provided a brief overview of Bill No. 2015 – 60 and called upon Deputy City Manager Haynes to provide the report.

Deputy City Manager Haynes stated that credit agencies frequently ask both public and private entities whether or not they have established a written debt management policy with more emphasis placed on the public sector than in the past. During last year's annual review of the City's financials, S&P inquired as to whether the City of Mexico had formally adopted by ordinance a debt management policy for which the agency could provide credit for within their

rating process. The Government Finance Officers Association (GFOA) also suggests within its' "Best Practice" guidelines that state and local governments develop and adopt a comprehensive debt management policy. Deputy City Manager Haynes provided a background on debt management policies are written guidelines, allowances, and restrictions that guide the debt issuance practices of state and local governments including the issuance process, management of debt portfolio, and adherence to various laws and regulations. A debt management policy is to be designed to improve the quality of decisions, articulate policy goals, provide guidelines for structure of debt issuance, and demonstrate a commitment to long-term capital and financial planning. Such a policy provides transparency to ensure that there is a common understanding of the issuers approach to debt financing. In addition, a formally adopted debt management policy provides another positive checklist point to rating agencies and capital markets that a government is well managed and therefore is likely to meet its debt obligations in a timely manner. Therefore, for the noted benefits to the City of Mexico in having a formal debt management policy Staff has developed such a written policy for Council's review and adoption. The attached Debt Management Policy addresses purpose of the policy, types of Debt that may be issued, debt structures, use of professional services, debt administration, debt services reserves, and a debt issuance checklist. Deputy City Manager Haynes recommended Council adopt the Debt Management Policy in regard to debt issuance and debt management and proceed with two readings by title only and passage Bill No. 2015 – 60, which had been posted the required length of time.

Council Members and Staff held discussion regarding the adoption of the Debt Management Policy.

Councilman Miller moved for first reading by title only of Bill No. 2015 – 60. Councilman Nichols seconded the motion. On a call by the Chair for ayes and nays, the motion carried, with the vote on passage as follows: Ayes, Loesch, C. Miller, Nichols, G. Miller. Nays, None. Absent, Williams. First reading by title only was given to Bill No. 2015 – 60 by Councilman Miller.

Councilman Miller moved for second reading by title only of Bill No. 2015 – 60. Councilman Nichols seconded the motion. On a call by the Chair for ayes and nays, the motion carried, with the vote on passage as follows: Ayes, Loesch, C. Miller, Nichols, G. Miller. Nays, None. Absent, Williams. Second reading by title only was given to Bill No. 2015 – 60 by Councilman Miller.

Councilman Miller moved for passage of Bill No. 2015 – 60. Councilman Nichols seconded the motion. On a call by the Chair for ayes and nays, the motion carried, with the vote on passage as follows: Ayes, Loesch, C. Miller, Nichols, G. Miller. Nays, None. Absent, Williams. Bill No. 2015 – 60 was passed as Ordinance No. 4337.

OTHER BUSINESS

Staff Report – Purchase of Radiant Heaters for the Singleton Maintenance Building
City Manager Slagle called upon Director Jackson to provide the report.

Director Jackson stated that the 2015 – 2016 Budget allows \$27,000.00 to complete the radiant heat project at Singleton Maintenance Building. This project is being done in two phases which was budgeted in the previous and current budget years. Mexico Heating Company, Inc. received

the bid last year in the amount of \$22,950.00 for the first phase which consisted of the installation of four radiant heaters. That bid included two 125,000 BTU, one 100,000 BTU and one 75,000 BTU which were installed in the mechanics' work area and the wash bay area.

This phase will complete the project and includes the installation of four 125,000 BTU heaters, sizing of new gas piping, combustion air pipe, flue piping and electrical & controls work. The heaters will be installed in the parks maintenance area and replace 30 year old forced air furnaces which parts are no longer available. The project was bid as a continuation project which allows for Mexico Heating Company, Inc. to be able to complete the project and install the same type and brand of equipment. On October 27, 2015 a bid was received from Mexico Heating Company, Inc., in the amount of \$25,185.00. Prevailing wage rates must be paid on the project. Director Jackson recommended Council approve the bid of Mexico Heating Inc. for the bid price of \$25,185.

Councilman Miller moved to award the radiant heater bid to Mexico Heating Company, Inc. of Mexico, Missouri in the bid amount of \$25,185. Councilman Nichols seconded the motion. On a call by the Chair for ayes and nays, the motion carried, with the vote on passage as follows: Ayes, Loesch, C. Miller, Nichols, G. Miller. Nays, None. Absent, Williams.

Appointments to the Mexico Park Board

Mayor Miller called upon City Manager Slagle to present the report.

City Manager Slagle stated that the Mexico Park Board, which needs to be appointed by the City Manager, currently has three vacancies. Advertisements have been placed asking that interested citizens submit applications. Adam Henderson's term expired June 2015 and he has expressed an interest in reappointment. Applications were received from Mike Kulas and Judy Cordie expressing an interest in serving on this board. City Manager Slagle requested Council concur with the appointments of Adam Henderson, Mike Kulas and Judy Cordie to the Mexico Park Board.

Councilman Nichols moved to appoint Adam Henderson, Mike Kulas and Judy Cordie to serve three year terms expiring June 2018 on the Mark Park Board. Councilman Miller seconded the motion. On a call by the Chair for ayes and nays, the motion carried, with the vote on passage as follows: Ayes, Loesch, C. Miller, Nichols, G. Miller. Nays, None. Absent, Williams.

Claims

The list of claims was presented for approval.

Councilman Miller moved for approval of the list of claims as presented. Councilman Nichols seconded the motion. On a call by the Chair for ayes and nays, the motion carried, with the vote on passage as follows: Ayes, Loesch, C. Miller, Nichols, G. Miller. Nays, None. Absent, Williams.

The list of claims was approved.

COUNCIL COMMENTS

Councilman Loesch stated that he attended the ribbon cutting for the recently completed tennis courts at Fairgrounds Park. Councilman Loesch commented on the development, future

development and partnerships that are needed to accomplish future developments. Councilman Loesch expressed appreciation to Dana Keller, Executive Director of the Mexico Area Chamber of Commerce and thanked Keller for her work in promoting Economic Development in the community.

Councilman Nichols and Councilman Miller each expressed appreciation to Keller for her efforts and work in promoting Economic Development in the community. Councilman Nichols reported that the recent Council discussion on sidewalk repairs has brought attention to the need of a sidewalk along Curtis Street.

City Manager Slagle reported that city offices will be closed for the Veterans Holiday, November 11, 2015. City Manager Slagle expressed appreciation to all veterans for their service.

Mayor Miller also expressed appreciation to Keller for a great job in assisting with Economic Development in the community. Mayor Miller expressed thanks to all Veterans on behalf of the City Council.

Mayor Miller called upon Director Jackson to present to her the APA Mo Chapter 2015 Outstanding Plan Award.

PUBLIC COMMENTS

Thomas Fiedler, 1617 Meadow Lane, requested that the City consider placing stops signs on various streets in the community. Fiedler also requested a copy of the Debt Management Policy that was adopted by Council.

ADJOURNMENT

Mayor Miller moved to close the open session. The motion was seconded by Councilman Nichols. The Chair called for a vote and motion carried with the vote as follows: Ayes, Loesch, C. Miller, Nichols, G. Miller. Nays, None. Absent, Williams. The City Council Regular Session Meeting was adjourned.

MAYOR

CITY CLERK

APPROVED BY COUNCIL NOVEMBER 23, 2015

CITY OF MEXICO, MISSOURI
DEPARTMENT OF PARKS & RECREATION

Agenda: November 23, 2015

Members of City Council
City of Mexico, Missouri

RE: A Resolution Authorizing the City Manager to Enter Into An Agreement with the Optimist Club of Mexico, Missouri to Assist in Providing Services for the Mexico Community

Dear City Council Members:

The attached Resolution authorizes the City Manager to enter into an agreement with the Optimist Club of Mexico to assist in providing services to the Mexico community.

The 2015 – 2016 budget allows for the City of Mexico to contribute to the Optimist Club of Mexico \$5,000 to assist in the offset of operational costs related to providing programs and activities for the Mexico community.

The City has been providing assistance to the Optimist Club of Mexico since 2009. Funding amounts were: \$1,725 (2009); \$1,140 (2010); \$2,700 (2011/2013/2014); and \$2,765 (2015). The funding amounts were based on requests from the Optimist Club to provide scholarships for area youth to participate in the summer/fall activities.

Staff recommends that the City of Mexico and the Optimist Club of Mexico enter into an agreement and that Council proceed with reading and passage of the attached Resolution.

Respectfully submitted,

Chad Shoemaker
Parks & Recreation Director

CS
Attachment

Reviewed by: Bruce R. Slagle, City Manager

A RESOLUTION AUTHORIZING THE CITY MANAGER TO ENTER INTO AN AGREEMENT WITH THE OPTIMIST CLUB OF MEXICO, MISSOURI TO ASSIST IN PROVIDING SERVICES TO THE MEXICO COMMUNITY

WHEREAS, the City of Mexico recognizes the many benefits provided by the Optimist Club of Mexico, Missouri to area youth; and

WHEREAS, the City of Mexico acknowledges the need for programs and activities for area youth; and

WHEREAS, the City of Mexico and the Optimist Club of Mexico, Missouri desire to enter into an agreement to continue to provide these services.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF MEXICO, MISSOURI, AS FOLLOWS:

- Section 1. The City Manager is hereby authorized to execute an agreement with the Optimist Club of Mexico, Missouri to assist in providing services to area youth.
- Section 2. This Resolution shall be in full force and effect from and after the time of its passage.

PASSED THIS 23rd DAY OF NOVEMBER 2015

MAYOR

ATTEST:

City Clerk

AGREEMENT

THIS AGREEMENT, Made and entered into this _____ day of **November 2015**, by and between the **OPTIMIST CLUB OF MEXICO, MISSOURI**, hereinafter called "Club", and the **CITY OF MEXICO**, a Municipal Corporation, hereinafter referred to as the "City";

WITNESSETH:

WHEREAS, the City recognizes the many benefits provided by the Club to the City and area youth; and

WHEREAS, the City acknowledges the positive impact the Club has upon the community; and

WHEREAS, the City further recognizes the benefits associated with continuing the programs and activities to the area youth provided by the Club.

NOW THEREFORE, In consideration of the premises and for other good and valuable consideration, the receipt and sufficiency whereof is hereby acknowledged, the parties agree as follows:

1. The Club agrees to continue to provide youth services to area youth by offering programs allowing all youth to participate on an annual basis.
2. The Club will continue to promote values to all children and help them develop to their full potential.
3. The Club will provide hope and positive vision to bring out the best in area youth.
4. The Club will provide an annual narrative to the City Manager outlining revenues and expenditures, programs, activities and the number of youth served by the programs and activities offered.

5. The City agrees to contribute the sum of Five Thousand and no/100 Dollars (\$5,000.00) to the Club to assist in the offset of operational costs.

6. This agreement shall be in effect from October 1, 2015 to September 30, 2016.

IN WITNESS WHEREOF, the parties hereto have entered into, and executed, this agreement as of the day and year first above written.

OPTISMIST CLUB OF MEXICO, MISSOURI

By: _____
Austin Miller, President

CITY OF MEXICO, MISSOURI

By: _____
Bruce R. Slagle, City Manager

ATTEST:

Marcy LeCount, City Clerk

CITY OF MEXICO, MISSOURI
OFFICE OF DEPUTY CITY MANAGER

Agenda: November 23, 2015

Members of City Council
City of Mexico, Missouri

RE: A Resolution Authorizing the City Manager to Execute An Agreement with the Decorate Downtown Mexico Committee for Requested Funding from the Mexico Tourism Tax

Dear City Council Members:

The City of Mexico currently has a tourism tax that is collected by the hotels/motels within the city limits. The attached Resolution authorizes the City Manager to execute an agreement with the Decorate Downtown Mexico Committee to receive tourism funding for an advertising campaign.

The Mexico Tourism Commission has reviewed the application and recommends to the Mexico City Council the distribution of funds as follows:

<i>Organization</i>	<i>Festival</i>	<i>Purpose</i>	<i>Amount Requested</i>	<i>Amount Recommended</i>
Decorate Downtown Mexico Committee	2015 Living Windows	Advertising	\$1,000	\$ 400

Staff recommends that Council concur with the Mexico Tourism Commission's recommendation and proceed with reading and passage of the attached Resolution.

Respectfully submitted,

Roger Haynes
Deputy City Manager

RH
Attachments

Reviewed By: Bruce R. Slagle, City Manager

A RESOLUTION AUTHORIZING THE CITY MANAGER TO EXECUTE AN AGREEMENT WITH THE DECORATE DOWNTOWN MEXICO COMMITTEE FOR REQUESTED FUNDING FROM THE MEXICO TOURISM TAX

WHEREAS, the Mexico Tourism Commission recommends to City Council that the Decorate Downtown Mexico Committee be allowed to receive tourism funding for their tourism advertising campaign.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF MEXICO, MISSOURI, AS FOLLOWS:

- Section 1. That the City Manager be authorized to enter into an agreement on behalf of the City of Mexico with the Decorate Downtown Mexico Committee for tourism funding.
- Section 2. This Resolution shall be in full force and effect from and after the time of its passage.

PASSED THIS **23RD** DAY OF **NOVEMBER 2015**

MAYOR

ATTEST:

CITY CLERK



Mexico Tourism Commission
Request for Tourism Support

Name of Organization: Decorate Downtown Mexico
 Contact Person: Patty Meyers
 Address: 11720 Audrain Rd 9909 - Mexico
 Contact Numbers: 473-5826 Telephone 473-5986 Cell
 Contact Email: pmeyers@audraincounty.org
 Name of Event: Living windows
 Date of Event: December 10th
 Location of Event: Downtown - Mexico
 Amount Requesting: \$1,000.00

Provide in detail, how this event will promote tourism in Mexico:

Our main objective is to bring residents, friends & families to downtown Mexico to get them excited about the Christmas season. We also want to help boost sales to the downtown merchants, we want shoppers to stay in town & shop local. Since we've started the parade & Living Windows merchants comment to us that these events do draw people to the downtown area & helps their sales.

Provide a detailed account of how the requested funds will be used:

Company Name	Amount
<u>Mexico Ledger</u>	<u>\$400.00</u>
<u>KYED/KWUR</u>	<u>\$400.00</u>
<u>Vandalia Leader</u>	<u>\$200.00</u>

Signature of Organization Representative

Date Submitted

**Completed Application must be submitted to the Mexico Tourism Commission
300 N. Coal, Mexico, MO three (3) months prior to the planned event.**

Guidelines:

1. All events and promotional materials must show potential to attract tourism to Mexico from outside the community.
2. All events funded must be open to the general public.
3. No event shall promote a specific candidate, political party or platform.

**CITY OF MEXICO, MISSOURI
MEXICO TOURISM COMMISSION MINUTES
2ND FLOOR CONFERENCE ROOM – CITY HALL
November 19, 2015 – 12:00 p.m.**

A meeting of the Mexico Tourism Commission was held at 12:00 p.m. on November 19, 2015 at City Hall, 2nd Floor Conference Room. The following members were present: Derek Stuckenschneider, Barb Wilson, and Janine Vogel. Also attending Roger Haynes, Deputy City Manager and Sandy Benn, Acting Secretary.

Janine Vogel called the meeting to order.

MINUTES

The September 16, 2015 Mexico Tourism Commission Minutes will be presented at the December 16 meeting along with the November 19 minutes.

REVIEW AND RECOMMENDATIONS OF APPLICATIONS

The Decorate Downtown Mexico submitted a request for \$1,000.00 for the “Living Windows” to be held Thursday, December 10, 2015. Discussion was held regarding the timing of submitting the funding request and the request not being completed.

Ms. Stuckenschneider made a motion to recommend to the Mexico City Council to approve the distribution of funds to the Decorate Downtown Mexico Committee for “Living Windows” in the amount of \$400, and to submit all future funding applications in a timely manner according to the Mexico Tourism Commission regulations. Ms. Vogel seconded the motion and carried with the vote of passage as follows: Ayes: Stuckenschneider, Wilson, and Vogel, Nays: None.

ADJOURNMENT

The meeting was adjourned at 12:30 p.m.

CITY OF MEXICO, MISSOURI
OFFICE OF CITY MANAGER

Agenda: November 23, 2015

Members of City Council
City of Mexico, Missouri

RE: An Ordinance Calling for and Establishing the Filing Dates for the
Municipal General Election to be held in 2016 to Fill One Three-
Year Term on the Mexico, Missouri City Council

Dear City Council Members:

As Council is aware, this Ordinance sets forth the dates of the 2016 Municipal General Election, and establishes the time period for candidate filing. Statements of Candidacy will be received by the City Clerk from Tuesday, December 15, 2015 through Tuesday, January 19, 2016. The Municipal General Election date will then be Tuesday, April 5, 2016.

In order to proceed with the mechanics of accepting Statements of Candidacy and establishing the election dates, Staff recommends Council proceed with two readings by title only and passage of the attached Ordinance. The Ordinance has been posted the required length of time.

Respectfully submitted,

Bruce R. Slagle
City Manager

Attachment

**AN ORDINANCE CALLING FOR AND ESTABLISHING THE FILING DATES
FOR THE MUNICIPAL GENERAL ELECTION TO BE HELD IN 2016
TO FILL ONE THREE-YEAR TERM ON THE MEXICO, MISSOURI CITY COUNCIL**

WHEREAS, the term of Chris Williams will expire in April 2016 as City Councilman; and

WHEREAS, the Election Authority, in accordance with Section 115.121 and Section 115.123 RSMo 1990, has determined that the Municipal General Election Day shall be the first Tuesday after the first Monday in April in the year 2016.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF MEXICO, MISSOURI, AS FOLLOWS:

- Section 1. The City Clerk shall accept statements of candidacy from qualified candidates for the office of City Council from 8:00 a.m. on Tuesday, December 17, 2015 through 5:00 p.m. on Tuesday, January 19, 2016.
- Section 2. The candidates filing Statements of Candidacy shall specify on the statement their desire to be nominated to the office of Council to fill a three-year term.
- Section 3. The Municipal General Election Day to elect two Council Members to serve three-year terms shall be held on Tuesday, April 5, 2016.
- Section 4. The City Clerk of the City of Mexico, Missouri is empowered to do each and every act necessary to comply with the Comprehensive Election Act of 1977 as amended, and to give notices as required by law.
- Section 5. This Ordinance shall be in full force and effect from and after the date of its passage.

PASSED THIS 23RD DAY OF NOVEMBER 2015

MAYOR

ATTEST:

CITY CLERK

CITY OF MEXICO, MISSOURI
OFFICE OF PUBLIC WORKS DIRECTOR/CITY ENGINEER

Agenda: November 23, 2015

Members of City Council
City of Mexico, Missouri

RE: Staff Report – Purchase of LED Lights/Globes/Reflectors for
Downtown Light Improvements – Phase III.

Dear City Council Members:

This is the third year that Staff will be retrofitting the downtown street lights with LED lights, new globes and reflectors. Previously the products were selected to come from King Luminaire which is a “Made in USA” manufacturer and Simply Bright Ideas, Inc. of St. Charles Missouri is the distributor.

This year quotes were obtained to directly purchase the lights and globes from Simply Bright Ideas, Inc. Staff is considering this to be a purchase of 49 lights for \$37,853. The 2015 – 2016 budget allows \$50,000 for this improvement. Twelve lights will be reimbursed to the City by the County for the lights on the courthouse side of the square. One light will be reimbursed through an insurance claim for a light that was previously retrofitted and was knocked down by a vehicle. The resulting net cost for the lights will be \$27,810.34.

A separate contract will be bid for the light installation labor.

Staff recommends Council approve the purchase of the lights and globes from Simply Bright Ideas, Inc.

Respectfully submitted,

J. Kensey Russell
Public Works Director/City Engineer

JKR/JDP
Attachments

Reviewed by: Bruce R. Slagle, City Manager

CITY OF MEXICO, MISSOURI
OFFICE OF DEPUTY CITY MANAGER/ADMINISTRATIVE SERVICES

Agenda: November 23, 2015

Members of City Council
City of Mexico, Missouri

RE: Staff Report – 2016 Health Insurance Coverage

Dear City Council Members:

Administrative Services personnel have been reviewing group health insurance plans for the upcoming calendar year. Requests for proposals were gathered through the services of Gallaher Insurance Group.

Based on health premium trends for small groups, the 2016 Budget included a contingency for up to a fourteen percent increase in plan rates.

The City has received proposals from three providers, including our current provider. Plans which were most similar to our current plan were considered, and are as follows:

<u>Company Name</u>	<u>Employee</u>	<u>Employee/Spouse</u>	<u>Employee/Children</u>	<u>Family</u>
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Coventry / GHP / HSA
(Current Provider)

HDP (\$2600/\$5200)

Plan Year 2016	\$ 513.81	\$ 1,002.55	\$ 880.59	\$ 1,369.36
Prior Year 2015	\$ 362.32	\$ 724.60	\$ 634.20	\$ 996.50

In-Network Office visits and Pharmacy paid at 100% once deductible limits have been satisfied; \$2,600 maximum for Individual and \$5,200 for Family.

United Health Care

HSA - ABBJ (Base)	\$ 329.86	\$ 642.40	\$ 564.42	\$ 876.97
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Base In-Network (\$2600/\$5200)

\$35/\$70 Office Visit, \$10/\$35/\$60 Pharmacy, \$300 Emergency Room Co-Pays after reaching base out of pocket expenditures. In network Out-of-Pocket maximum Individual \$6,250; Family \$12,500.

Anthem - HSA

Lumenos E3 Access	\$ 481.86	\$ 939.64	\$ 824.00	\$ 1,281.77
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Base In-Network (\$2600/\$5200)

\$10/\$35/\$60 Pharmacy Co-Pay after reaching base out of pocket expenditures. Out of Pocket maximum Individual \$3,500; Family \$7,000.

Based on full enrollment of 85 full-time employees and dependents, the City's part of estimated premiums would be as follows:

Current Coventry Plan (2015)	\$510,357
Coventry Renewal Offer	\$710,582
United Health Care	\$455,545
Anthem	\$665,613

Coventry's renewal rates for 2016 are proposed at thirty-nine percent over their 2015 rates, which based on full enrollment would be an increase in excess of a \$240,000 (City and Employee contributions).

United Health Care's ABBJ (HSA qualified) plan offers considerable premium savings, even as compared to Coventry's 2015 rates, but does require more to be paid out-of-pocket by the insured.

Other plans proposed, like Anthem, offered insureds some out-of-pocket relief, but the benefits as a whole were markedly outweighed by the premium cost placed upon the insured and the City.

Staff believes the UHC to be the best overall plan offered and that the increased out-of-pocket cost to employees can be partially offset by utilizing part of the premium savings to increase the City's HSA contribution to employees by \$300 for employee plans and \$600 to employee plus dependent plans. The UHC premium plus the adjustment in City HSA contributions will be less in total than last year's Coventry premium alone and well below the 2016 budget estimate for health insurance.

Based on provider strength, coverage, area physician network and pricing, staff recommends that United Health Care (UHC – ABBJ Plan) be awarded the City of Mexico's group health coverage contract for the period of one year beginning January 1, 2016 with an option to renew for two additional one year terms subject to acceptance by the City of Mexico.

Staff recommends an adjustment to the City's contribution to qualifying full-time employee HSA accounts in the amount of \$300.00 to those electing employee only coverage and \$600.00 to those electing employee plus dependent coverage.

Staff further recommends that Gallaher Insurance Group be named agency of record.

Respectfully submitted,

Roger D. Haynes
Deputy City Manager

Reviewed by: Bruce Slagle, City Manager