



**City of Mexico, Missouri  
City Council Meeting Agenda  
City Hall • 3<sup>rd</sup> Floor Council Chambers**

**300 N. Coal Street  
Mexico, Missouri 65265**

**November 8, 2021  
6:00 p.m.**

**WORK SESSION**

- 1. Call to Order**
- 2. Roll Call**
- 3. Council Discussion**
  - A. Discussion of Using Electronic Device for City Council Meeting Packets  
City Council Members
  - B. Discussion Authorizing Golf Carts on Public Streets  
City Council Members
- 4. Other Business**
  - A. Consideration of Future Discussion Items
  - B. Project Updates
- 5. Adjournment into Regular Session**

**REGULAR SESSION  
(Immediately Following Work Session)**

- 6. Call to Order**
- 7. Roll Call**
- 8. Approval of Minutes**
  - A. October 25, 2021 – Regular Session
- 9. Resolution (Reading By Title Only and Passage)**
  - A. Bill No. 2021 – 73. A Resolution Authorizing the City Manager To Enter Into An Agreement with the Mexico Area Chamber of Commerce To Assist in Marketing Activities for the City of Mexico.  
Reading By Title Only and Passage.
- 10. Other Business**
  - A. Claims
- 11. Comments**
  - A. Council
  - B. Public (*Please state name and address for the record and keep comments to a maximum of three minutes*).
- 12. Adjournment**

**CITY OF MEXICO, MISSOURI  
CITY COUNCIL REGULAR MEETINGS MINUTES  
OCTOBER 25, 2021**

The Council of the City of Mexico, Missouri met in regular session on October 25, 2021 at 6:00 p.m., in the Council Chambers of City Hall, with the following members present: Mayor Chris Miller; Chairman Pro Tem Vicki Briggs; Council Member Chris Williams; Council Member Dr. Ayanna Shivers; Council Member Steve Haag. Also present were Bruce Slagle, City Manager; Roger Haynes, Deputy City Manager; Russell Runge, Assistant City Manager/Economic Development; Rita Jackson, Community Development Director; Kensey Russell, Public Works Director; Chad Shoemaker, Parks & Recreation Director; Chief Susan Rockett, Department of Public Safety; Drew Williford, City Engineer; Louis J. Leonatti, City Attorney; Patrick Shaw, IT Specialist; Marcy LeCount, City Clerk; as well members of the media and interested citizens.

The Council Meeting was also live streamed on the City's Facebook account, City of Mexico – City Hall.

**APPROVAL OF MINUTES – OCTOBER 11, 2021 –REGULAR SESSION MEETING**

Council Member Williams moved for approval of the October 11, 2021 Regular Session minutes as presented. Council Member Haag seconded the motion. On a call by the Chair for ayes and nays, the motion carried, with the vote on passage as follows: Ayes, Briggs, Williams, Haag, Miller. Nays, none. Abstain, Shivers. The Minutes were approved as presented.

**NEW BUSINESS – ORDINANCES**

***Bill No. 2021 – 68. An Ordinance Calling for and Establishing the Filing Dates for the Municipal General Election to be held in 2022 to Fill One Three-Year Term on the Mexico, Missouri City Council.***

Mayor Miller called upon City Manager Slagle to present the report.

Bill No. 2021 – 68 sets forth the dates of the 2022 Municipal General Election and establishes the time period for candidate filing. Statements of Candidacy will be received by the City Clerk from Tuesday, December 7, 2021 through Tuesday, December 28, 2021. The Municipal General Election date will then be held Tuesday, April 5, 2022.

In order to proceed with the mechanics of accepting Statements of Candidacy and establishing the election dates, Staff recommends Council proceed with two readings by title only and passage of Bill No. 2021 – 68, which had been posted the required length of time.

Council Member Williams moved for first reading by title only of Bill No. 2021 – 68. Council Member Shivers seconded the motion. On a call by the Chair for ayes and nays, the motion carried, with the vote on passage as follows: Ayes, Briggs, Shivers, Williams, Haag, Miller. Nays, none. First Reading By Title Only was given to Bill No. 2021 – 68 by Council Member Williams.

Council Member Williams moved for second reading by title only of Bill No. 2021 – 68. Chairman Pro Tem Briggs seconded the motion. On a call by the Chair for ayes and nays, the motion carried, with the vote on passage as follows: Ayes, Briggs, Shivers, Williams, Haag, Miller. Nays, none. Second Reading By Title Only was given to Bill No. 2021 – 68 by Council Member Williams.

Council Member Williams moved for passage of Bill No. 2021 – 68. Council Member Shivers seconded the motion. On a call by the Chair for ayes and nays, the motion carried, with the vote on passage as follows: Ayes, Briggs, Shivers, Williams, Haag, Miller. Nays, none. Bill No. 2021 – 68 was passed as Ordinance No. 4488.

***Bill No. 2021 – 69. An Ordinance Amending Chapter 40. Utilities, Article III. – Sewers, Division 5. – Pretreatment of the Mexico City Code.***

City Manager Slagle called upon Director Russell to present the report.

Over the last year the City’s pretreatment program has been revising the local limits used in the Industrial Pretreatment permits to meet Missouri Department of Natural Resources criteria. The new limits and other changes to the City’s pretreatment program have been on Public Notice from September 17 – October 18, 2021. No public comments were received, so the changes to the City’s ordinance may now be enacted. The changes include removing maximum daily average concentration limits and establishing monthly average limits. The new Ordinance will also increase the total oil and grease prohibition from 100 mg/L to 175 mg/L. Additionally, the permitting process is clarified and the enforcement provisions updated to incorporate the EPA streamlining rule. Director Russell recommended Council proceed with two readings by title only and passage of Bill No. 2021 – 69, which had been posted the required length of time.

Chairman Pro Tem Briggs moved for first reading by title only of Bill No. 2021 – 69. Council Member Shivers seconded the motion. On a call by the Chair for ayes and nays, the motion carried, with the vote on passage as follows: Ayes, Briggs, Shivers, Williams, Haag, Miller. Nays, none. First Reading By Title Only was given to Bill No. 2021 – 69 by Chairman Pro Tem Briggs.

Chairman Pro Tem Briggs moved for second reading by title only of Bill No. 2021 – 69. Council Member Shivers seconded the motion. On a call by the Chair for ayes and nays, the motion carried, with the vote on passage as follows: Ayes, Briggs, Shivers, Williams, Haag, Miller. Nays, none. Second Reading By Title Only was given to Bill No. 2021 – 69 by Chairman Pro Tem Briggs.

Chairman Pro Tem Briggs moved for passage of Bill No. 2021 – 69. Council Member Shivers seconded the motion. On a call by the Chair for ayes and nays, the motion carried, with the vote on passage as follows: Ayes, Briggs, Shivers, Williams, Haag, Miller. Nays, none. Bill No. 2021 – 69 was passed as Ordinance No. 4489.

**NEW BUSINESS – RESOLUTIONS**

***Bill No. 2021 – 70. A Resolution Authorizing the City Manager to Enter Into An Agreement with the Mexico Senior Nutrition Center to Assist in Providing Services for Senior Citizens.***

City Manager Slagle called upon Deputy City Manager Haynes to present the report.

Bill No. 2021 – 70 authorizes the City Manager to enter into an agreement with the Mexico Senior Nutrition Center to assist in providing services to senior citizens. Attached is a narrative of the nutrition program. The 2021 – 2022 budget allows for the City of Mexico to contribute to the Mexico Senior Nutrition Center the sum of Fourteen Thousand and No/100 Dollars (\$14,000.00) to assist in the offset of operational costs related to providing programs, activities and nutritional luncheon services. The City has provided \$14,000 annually in assistance to the Mexico Nutrition Center since fiscal year 2017 and provided prior assistance in the amount of \$10,000 annually dating back to 2000. Deputy City Manager Slagle recommended Council proceed with reading by title only and passage of Bill No. 2021 – 70.

Ione Bickell, Executive Director of the Mexico Senior Nutrition Center, expressed appreciation to City Council Member’s for their continued support of the center.

Council Member Shivers moved for reading by title only of Bill No. 2021 – 70. Council Member Haag seconded the motion. On a call by the Chair for ayes and nays, the motion carried, with the vote on passage as follows: Ayes, Briggs, Shivers, Williams, Haag, Miller. Nays, none. Reading By Title Only was given to Bill No. 2021 – 70 by Council Member Shivers.

Council Member Shivers moved for passage of Bill No. 2021 – 70. Council Member Haag seconded the motion. On a call by the Chair for ayes and nays, the motion carried, with the vote on passage as follows: Ayes, Briggs, Shivers, Williams, Haag, Miller. Nays, none. Bill No. 2021 – 70 was passed as Resolution No. 4042.

***Bill No. 2021 – 71. A Resolution Creating a Housing Incentive Program to Encourage Construction of New Single-Family Affordable Work Force Housing in the City of Mexico, Missouri.***

City Manager Slagle called upon Assistant City Manager Runge to present the report.

City Staff presented Council Members with a survey to rank community needs projects for use of the American Rescue Act Funding. Staff met with the Audrain County Commissioners in October 2021 and established the Housing Incentive Program. This grant is designed to provide \$500,000 in American Rescue Act Funding to fund the Housing Incentive Program. The City of Mexico and County of Audrain will each commit \$250,000 of its American Rescue Act Funding. The Housing Incentive Program (HIP) is a grant that is intended to encourage the construction of new single-family affordable work force housing. The HIP would provide funding to housing developers by incentivizing private housing developments to encourage the creation of new market-based housing lots which will, in turn, retain citizens and attract workforce and thereby increase business and employment opportunities. The HIP is designed to assist in financing housing lots for eligible housing developments to expand the supply of decent, safe and sanitary households within the City. The program is designed to assist housing developers with the installation of public utility improvements (water, sanitary sewer, and stormwater) into new and developing housing sub-divisions. Through the process of developing single-family housing subdivisions, a developer may not have adequate funds for the installation and construction of public utilities and other up-front development costs. The program guidelines and requirements are:

- Housing Subdivision must be located within the city limits of Mexico, Missouri.
- Subdivision must be for new owner-occupied single-family affordable work force housing and contain a minimum of eight (8) new buildable housing lots.
- HIP is a reimbursable grant program; therefore, requiring the developer to fund all up-front installation costs of the public utilities which includes the water, sanitary sewer and stormwater systems.
- Amount of assistance up to \$10,000, or cost of installation, whichever is less, per lot developed within housing subdivision.
- Houses to be built in subdivision must have a minimum of 600 square feet of living space and generally less than 2,000 square feet.
- Developer must be pre-approved for HIP Funding and have all plans approved by the City and County. HIP Funding approval will be based on available funds and meeting program objectives.
- HIP assistance is for the installation of the public utilities; therefore, all improvement must be built to City standards, approved, inspected and accepted by City for public use before reimbursement is made.
- The City/County will disburse committed HIP funds to the Developer after all the public utilities have been installed and a Certificate of Acceptance by the City has been provided.
- Developer must complete all public improvements and obtain a Certificate of Acceptance within 1 year of being pre-approved for program funding, but not later than December 31, 2024.
- Grants will be awarded on a first come first serve basis and when all HIP funds have been committed the program will conclude.
- Deviation from approved project design may disqualify the project from HIP funding.
- The City and County will review all requests for HIP funding and reserves the right to deny any request for funding that does not meet program objectives. All applicants will be notified in writing as to acceptance into the HIP.

Assistant City Manager Runge recommended Council proceed with reading by title only and passage of Bill No. 2021 – 71.

Council Member Williams moved for reading by title only of Bill No. 2021 – 71. Council Member Haag seconded the motion. On a call by the Chair for ayes and nays, the motion carried, with the vote on passage as follows: Ayes, Briggs, Shivers, Williams, Haag, Miller. Nays, none. Reading By Title Only was given to Bill No. 2021 – 71 by Council Member Williams.

Council Member Williams moved for passage of Bill No. 2021 – 71. Council Member Haag seconded the motion. On a call by the Chair for ayes and nays, the motion carried, with the vote on passage as follows: Ayes, Briggs, Shivers, Williams, Haag, Miller. Nays, none. Bill No. 2021 – 71 was passed as Resolution No. 4043.

***Bill No. 2021 – 72. A Resolution Authorizing the City Manager to Execute Agreements with Various Organizations for Requested Funding from the Mexico Tourism Tax.***

City Manager Slagle called upon Deputy City Manager Haynes to present the report.

The City of Mexico currently has a tourism tax that is collected by the hotels/motels within the city limits. The attached Resolution authorizes the City Manager to execute agreements with the Columbia Missourian, Presser Performing Arts Center and the Mexico Area Chamber of Commerce to receive tourism funding for their advertising campaigns. The Mexico Tourism Commission reviewed applications for tourism funding and recommends to City Council the distribution of funds as follows:

<b><i>Organization</i></b>	<b><i>Festival</i></b>	<b><i>Purpose</i></b>	<b><i>Amount Requested</i></b>	<b><i>Amount Recommended</i></b>
Columbia Missourian	Winter & Holiday Tourism Guide	Advertising	\$375	\$375
Presser Performing Arts Center	Winter Production	Advertising	\$3,500	\$3,000
Mexico Area Chamber of Commerce	Holiday Activities	Advertising	\$1,500	\$1,500

Deputy City Manager Haynes recommended Council concur with the Mexico Tourism Commission’s recommendation and proceed with reading by title only and passage of Bill No. 2021 – 72.

Council Member Haag moved for reading by title only of Bill No. 2021 – 72. Council Member Shivers seconded the motion. On a call by the Chair for ayes and nays, the motion carried, with the vote on passage as follows: Ayes, Briggs, Shivers, Williams, Haag, Miller. Nays, none. Reading By Title Only was given to Bill No. 2021 – 72 by Council Member Haag.

Council Member Haag moved for passage of Bill No. 2021 – 72. Council Member Williams seconded the motion. On a call by the Chair for ayes and nays, the motion carried, with the vote on passage as follows: Ayes, Briggs, Shivers, Williams, Haag, Miller. Nays, none. Bill No. 2021 – 72 was passed as Resolution No. 4044.

**OTHER BUSINESS**

***Staff Report – 2022 Health Insurance Proposals***

City Manager Slagle called upon Deputy City Manager Slagle to present the report.

Administrative Services Staff has reviewed submitted group health insurance plans for the upcoming calendar year. Requests for group health plan proposals were sent to four insurance agencies, posted on the City’s website and advertised in the *Mexico Ledger*. Based on health premium trends for small groups, the 2021-2022 Budget included a contingency for a ten percent increase in plan rates. All plans noted below are within budget for fiscal year 2022. The City received fully insured proposals from two agencies, First State Insurance Agency and Gallaher Insurance Group, which submitted three providers with one being from our current provider United Healthcare and others from Anthem and Aetna. Each health insurance provider submitted several plan options for which City Staff narrowed down to three, keeping in mind acceptable pricing, area

physician and hospital facility networks, plan deductibles, prescription tiers/co-pays and client account servicing. The three qualifying quotes given consideration are as follows:

<i>Provider Plan Code</i>	<i>Employee Monthly \$\$</i>	<i>Employee/Spouse Monthly \$\$</i>	<i>Employee/Children Monthly \$\$</i>	<i>Employee/Family Monthly \$\$</i>
UHC BVBJ (HSA)	\$ 666.42	\$ 1,297.86	\$ 1,140.30	\$ 1,771.76
UHC BVBJ (HSA) RX C26-HSA	\$ 657.07	\$ 1,279.65	\$ 1,124.30	\$ 1,746.90
Anthem Blue Access PPO HSA	\$ 659.28	\$ 1,284.28	\$ 1,128.03	\$ 1,753.02

The above information only addresses the various plan premiums, an additional summary page that is attached to this report provides more detail on each plan considered, depicting not only premiums but also key plan features. The first plan listed, a UHC plan identified as BVBJ (HSA), is a renewal of the City’s current plan, with the only change being in premium at a level of ten-percent. The City has utilized this plan package since 2019 and has been very pleased with the plan overall. This plan provides a very good local healthcare network and includes one of the better nation-wide healthcare networks. This plan does provide city employees the best prescription plan of the three plans being considered. The second plan listed, a UHC plan identified as BVBJ (HSA) RX C26-HSA, is similar to the City’s current plan with exception of having a four-tier prescription plan with more of the prescription cost being passed on to the employee; noting price increases in tiers two and three, plus the addition of a fourth tier at \$250.00. The third plan listed, Anthem plan identified as the Blue Access PPO HSA 6CLM, is also backed by a nation-wide network and has a mix of pluses and minuses on deductibles, with the pluses being on the in-network out-of-pocket cost and minuses on the out-of-network cost. The prescription plan is a four-tier plan, which overall is more expensive than the City’s current plan, especially the potential cost-share on the fourth tier at a twenty-five percent co-pay. This plan was not medically underwritten, which in looking forward is a concern based on staff’s past experience. Based on the relatively small difference in pricing as compared to the renewal price of the current UHC plan versus renewal risks, additional prescription plan co-pays and potential changes in in-network physicians, a move to this plan is not recommended. Based on a comprehensive review of each plan’s overall pricing, coverage and area physician/health facility network, Deputy City Manager Haynes recommended renewing the current United Health Care Plan BVBJ (HSA) for a period of one year beginning January 1, 2022 with an option to renew for two additional one-year terms subject to acceptance by the City of Mexico. Deputy City Manager Haynes further recommended that Gallaher Insurance Group be named agency of record.

Council Member Haag moved to award the City of Mexico’s group health coverage contract for the period of one year beginning January 1, 2022 with an option to renew for two additional one-year terms to United Health Care and that Gallaher Insurance Group be named agency of record. Council Member Williams seconded the motion. On a call by the Chair for ayes and nays, the motion carried, with the vote on passage as follows: Ayes, Briggs, Shivers, Williams, Haag, Miller. Nays, none.

**Claims**

The list of claims was presented for approval.

Council Member Williams moved for approval of the list of claims as presented. Council Member Haag seconded the motion. On a call by the Chair for ayes and nays, the motion carried, with the vote on passage as follows: Ayes, Briggs, Shivers, Williams, Haag, Miller. Nays, none.

The list of claims was approved.

**COUNCIL COMMENTS**

Council Member Haag inquired about the Chamber’s app. City Clerk LeCount provided an update on the app development. Council Member Haag proposed Council Members hold a work session to discuss paperless packets and would like to have a discussion on low speed vehicles.

Council Member Shivers stated that there is an option for paperless packet, however, some Council Members are not able to utilize that function. City Manager Slagle provided additional information to Council Members on the paperless packet option. Council Members agreed to hold a work session to discuss paperless packets and low speed vehicles.

Council Member Williams commented on the Mexico Senior Center’s availability to provide meals to senior residents in the community during COVID. Council Member Williams commended the Mexico Senior Center for providing that service to area senior residents during that time.

Council Member Williams commented that paperless packets would be acceptable and that he would not be supporting nor is he against low speed vehicles.

Chairman Pro Tem Briggs commented on the recent calendar of events in the community.

Council Member Shivers commented on the Senior Center and services that are provided through the center. Council Member Shivers commented on low speed vehicles, safety of allowing them on the road and the demand on the Department of Public Safety.

Mayor Miller commented that he does not have an interest in the M & M Golf Cart business, other than his family members have ownership. Mayor Miller commented on the upcoming Presser Performing Arts Center’s winter production.

**PUBLIC COMMENTS**

Rose Barnes, 1120 East Lafayette, commented on allowing low speed vehicles on roadways and safety of the golf carts on the roadway.

**ADJOURNMENT**

Mayor Miller moved to adjourn the meeting. The motion was seconded by Council Member Williams. The Chair called for a vote and motion carried with the vote as follows: Ayes, Briggs, Shivers, Williams, Haag, Miller. Nays, none. The City Council Regular Session Meeting was adjourned.

\_\_\_\_\_  
MAYOR

\_\_\_\_\_  
CITY CLERK

APPROVED BY COUNCIL NOVEMBER 8, 2021

CITY OF MEXICO, MISSOURI  
OFFICE OF DEPUTY CITY MANAGER

Agenda: November 8, 2021

Members of City Council  
City of Mexico, Missouri

RE: A Resolution Authorizing the City Manager To Enter Into An Agreement with the Mexico Area Chamber of Commerce To Assist in Marketing Activities for the City of Mexico

Dear City Council Members:

The attached Resolution authorizes the City Manager to enter into an agreement with the Mexico Area Chamber of Commerce to assist in marketing activities in the City of Mexico for the budget year 2021 – 2022.

The City of Mexico would contribute to the Mexico Area Chamber of Commerce the sum of Thirteen Thousand and No/Dollars (\$13,000.00) for use in the cost of marketing activities.

Staff recommends that the City of Mexico and the Mexico Area Chamber of Commerce enter into an agreement to promote marketing activities and that Council proceed with reading by title only and passage of the attached Resolution.

Respectfully submitted,

Roger D. Haynes  
Deputy City Manager

Attachment

Reviewed by: Bruce R. Slagle, City Manager

**A RESOLUTION AUTHORIZING THE CITY MANAGER TO ENTER INTO AN AGREEMENT  
WITH THE MEXICO AREA CHAMBER OF COMMERCE TO ASSIST IN MARKETING  
ACTIVITIES FOR THE CITY OF MEXICO**

WHEREAS, the City of Mexico recognizes the many benefits derived by the City, its businesses and citizens resulting from marketing activities in Mexico, Missouri; and

WHEREAS, the City of Mexico acknowledges the need for marketing activities and also recognizes the benefits associated with promoting the City of Mexico in marketing markets; and

WHEREAS, the City of Mexico and the Mexico Area Chamber of Commerce desire to enter into an agreement to promote Marketing activities to the City of Mexico.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF MEXICO, MISSOURI, AS FOLLOWS:

- Section 1. The City Manager is hereby authorized to execute an agreement with the Mexico Area Chamber of Commerce to assist in promoting marketing activities in the City of Mexico.
- Section 2. This Resolution shall be in full force and effect from and after the time of its passage.

PASSED THIS 8<sup>TH</sup> DAY OF NOVEMBER 2021

\_\_\_\_\_  
MAYOR

ATTEST:

\_\_\_\_\_  
CITY CLERK